

DEPLOYMENT OPPORTUNITY FOR SENIOR HR PROFESSIONAL

LOCATION: Bagram AB, Afghanistan
ASSIGNMENT/TOUR LENGTH: 12 months
WHO MAY APPLY: Current DOD Civilian Employees, GS-14 or GS-15
OPEN PERIOD: 6 November 2014 to 14 November 2014
SECURITY CLEARANCE: Secret
START DATE OF ASSIGNMENT: 9 JANUARY 2015

SUMMARY:

This is a unique opportunity for a Senior Human Resource professional to be selected for a joint assignment to serve in Afghanistan. The position is the Senior HR Advisor to the U.S. Forces - Afghanistan and other U.S. Commands across Afghanistan.

DUTIES:

Serves as the senior advisor on all issues and programs involving DOD Civilian Employees and positions in Afghanistan. This includes matters affecting assignment, employment, sustainment, and well-being of DOD Civilians. It also includes organizational planning, structure, reorganizations, and staffing of DOD civilian positions in theater. The range of HR advice, guidance, and policy development covers the full spectrum of civilian personnel program areas such as management-employee relations, complaints, discipline, performance, awards, leave, overtime, foreign pay entitlements, overseas programs, employment and assignment authorities, position classification, training, and benefits. The incumbent also serves as the focal point for accountability of civilians in theater and the status of DOD civilian positions. This requires constant coordination with OSD, CENTCOM, Army and other supporting agencies in the States and liaison with in-theater commanders to help plan and execute civilian requirements. The Civilian HR team also serves as a focal point for employees entering and exiting Afghanistan, providing initial orientation, out-processing, and assistance with any personnel or pay issues or emergency situations that may be encountered while in theater.

Deployment assignments present extraordinary opportunities to support operations of national interest and make a difference in matters of global importance. These assignments provide an opportunity to serve alongside our military men and women and experience work challenges that will not be found in stateside assignments. The U.S. mission in Afghanistan is changing world history and an assignment like this allows employees to be part of that history. This position in particular provides significant career broadening experiences, with the ability to operate at a very high OPTEMPO in direct support of multiple GO and SES leaders. The pace of work is intense, but the sense of accomplishment is tremendous.

BENEFITS: In addition to the career experiences, deployment offers financial incentives with danger pay, foreign post differential, overtime, and holiday/Sunday premium pay. In addition, civilians who serve on a 1-year assignment are eligible for up to three "Rest and Reception leave periods, which are paid trips home or to an alternate place of relaxation.

Interested applicants should submit a signed and endorsed Army CEW Volunteer application, resume, along with a short statement of interest explaining why you would like to be selected for the position. This should be submitted to usarmy.belvoir.ag1cp.mbx.army-cew@mail.mil. The Army CEW Volunteer application and instructions for submission of the application packet is located at <http://cpol.army.mil/library/mobil/webforms/index-Army.html>.

OTHER INFORMATION: The start date of this assignment will be early January 2015, with an initial period of training at a Stateside Deployment Processing Center, followed by travel to Afghanistan in mid-late January to provide overlap with the current incumbent who re-deploys in February.

If you have questions about the job or the deployed environment, feel free to contact the current incumbent Dianne Hibbs at Dianne.S.Hibbs@afghan.swa.army.mil.

If you have questions about the process, please contact Army Civilian Expeditionary Workforce Team, POC Ms. Denetris Winston at denetris.a.winston.civ@mail.mil, telephone commercial (703) 806-3885 or DSN 656-3885.